

4<sup>th</sup> ESVDC WEBINAR**ADDRESSING DIGNIFIED WORK  
IN CAREER GUIDANCE AND COUNSELING**

October 17, 2024, 3:15-6:00 p.m. (CEST)

The 4<sup>th</sup> ESVDC webinar aims to pursue the critical perspective that characterized its first, second, and third editions, which addressed Next Generation EU, migration challenges, and advocacy counseling, respectively.

The notion of dignity, broadly defined as “our inherent value and worth”<sup>1</sup>, is increasingly referred to as a purpose of career guidance and counseling (CGC). Intuitively, promoting dignity in and at work<sup>2</sup> suggests more ambitious goals than simply providing access to decent work. The idea underlying the promotion of dignified work is that, in addition to decent working conditions, people can also aspire to access meaningful work<sup>3</sup>. While appealing and underpinning noble intentions, this concept remains poorly circumscribed and operationalized in our field. Yet, to truly promote dignified work, it is essential to clearly define what it is, how to address it, and what its components and characteristics are. International scholars will tackle this challenge by addressing the following questions:

- 📍 What is dignified work?
- 📍 How can it be addressed in career development research?
- 📍 To what extent can the concept of dignified work be useful and used in CGC?

This 4<sup>th</sup> ESVDC webinar will take place online on **October 17, 2024, 3:15-6:00 pm** (CEST). It will follow the ESVDC General Assembly (2:00pm-3:00pm).

---

<sup>1</sup> Hicks, D. (2018). *Leading with dignity: How to create a culture that brings out the best in people*. Yale University Press.

<sup>2</sup> Bolton, S. (Ed.). (2007). *Dimensions of dignity at work*. Routledge.

<sup>3</sup> Blustein, D. L., Lysova, E. I., & Duffy, R. D. (2023). Understanding decent work and meaningful work. *Annual Review of Organizational Psychology and Organizational Behavior*, 10, 289-314. <https://doi.org/10.1146/annurev-orgpsych-031921-024847>

## PROGRAM

14.00-15.00: ESVDC GENERAL ASSEMBLY

15.15-18.00: 4<sup>TH</sup> ESVDC WEBINAR

Chair: Jonas Masdonati and Jenny Bimrose

- 15:15-15:45 **Nancy Arthur** (University of South Australia), *Dignity on the line: Controversies for career guidance and counselling*
- 15:45-16:05 **Matthijs Bal** (University of Lincoln), *Dignity at work: necessity or privilege?*
- 16:05-16:25 **David L. Blustein** (Boston College) & **Blake Allan** (University of Houston), *Dignity at work: A critical conceptual framework and research agenda.*
- 16:25-16:40 Break
- 17:00-17:20 **Marcelo Alfonso Ribeiro** (University of Sao Paulo), *Building dignified working trajectories in the Global South: Challenges for career guidance and counseling.*
- 17:20-17:40 **Sara Santilli, Maria Cristina Ginevra, Laura Nota, & Salvatore Soresi** (University of Padova), *Beyond decent work: what other work ideas to imagine and build desirable futures for all?*
- 17:40-18:00 **Jenny Bimrose** (University of Warwick) & **Jonas Masdonati** (University of Lausanne), *Discussion and conclusion.*

Registration link: <https://forms.gle/cenEGzbZno3oNhxW9> or...



A Zoom link will be shared with registered attendees prior to the event.