

NEWSLETTER of the ESDVC

European Society for Vocational Designing and Career Counselling

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ESVDC at the ICAP 2018, Montréal TWO SYMPOSIA AND A KEYNOTE LECTURE AT THE 29th INTERNATIONAL CONGRESS OF APPLIED PSYCHOLOGY

The ESVDC will take on an active role in the upcoming 29th International Congress of Applied psychology (ICAP) "Psychology: Connecting Science to Solutions", which will be held in Montreal from June 26th to June 30th 2018:

<http://www.icap2018.com/>



JUNE 26-30
29th International Congress
of Applied Psychology
MONTREAL

Gudbjörg Vilhjálmsdóttir is going to present as invited divisional keynote speaker:
"NARRATIVE SEMIOTICS AND THE CAREER CONSTRUCTION INTERVIEW"

Narrative counseling is increasingly used in career counselling. One can speak of a 'narrative turn'. Many techniques have been developed in recent years, of which Mark Savickas's Career Construction Interview (CCI) is one of the most theoretically elaborate. Though narrative counseling and narrative psychology have used theories and techniques from literary studies, there is still much to learn from them. Based on my experience as a counselor and on my recent research I will discuss how the use of a certain number of concepts and techniques associated with the narrative semiotics of A.J. Greimas can refine and enrich narrative counseling, with special regard to Savickas's Career Construction Interview (CCI). In particular I will demonstrate that training in the systematic search for so-called isotopies and the use of the analytic tools of the actantial model and the semiotic square can improve counselors' ability to help their clients construct a meaningful story out of their lives and set out a pathway to attain future goals.

Laura Nota and Jérôme Rossier are going to chair the invited symposium:

**“CAREER PATHS AND INTERVENTIONS FOR
A DECENT WORK AND AN INCLUSIVE SOCIETY”**

Abstract: The current societies are characterized by high heterogeneity and super-diversity due to a plot of variables associated with nationality, ethnicity, language, religion, migration paths, disability, etc. Work contexts are representative of this social heterogeneity and complexity, and similarly to social contexts, this variability should be respected, valued, and recognized as a resource and a strength. Unfortunately, phenomena of micro and macro exclusion against individuals with vulnerability are still existing and more frequently they experience indecent work and more barriers in the labour market. This is an important topic, as determinants perspective on health sees inclusion as central to the wellbeing of individuals and society.

Based on this, career practitioners, professionals interested to individuals' wellbeing and future should be involved, identifying innovative theories and developing effective strategies to help all individuals, and in particular those with vulnerability, to gain access to decent work and promote satisfactory future life.

In this symposium, the role of some positive dimensions and several actions and interventions to promote future and career life design process of different groups with vulnerability will be discussed. More specifically, the first presentation will focus on the role of precarious employees' profile to increase job insecurity and the role of career adaptability to prevent these negative effects. Then, the role of courage in life design process of individuals with Substance Use Disorder will be discussed. In the third and fourth presentation, attention will be given to career actions and interventions for the benefit of other vulnerable groups of individuals, i.e. immigrants and young people with low socioeconomic status. In the last presentation, the career and workforce development policies and practices of 50 autonomous states in U.S. will be discussed.

Presentations within the symposium:

1. *The dynamics of perceived job insecurity: A longitudinal comparative study among Swiss employees*, by Ieva Urbanaviciute, Shagini Udayar, Christian Maggiori, Jonas Masdonati, & Jérôme Rossier.
2. *Work and social inclusion: the role of courage in life design process of individuals with substance use disorder*, by Ilaria Di Maggio, Maria Cristina Ginevra, Sara Santilli, & Laura Nota.
3. *Career construction through relationship support: The case of immigrant youth*, by Richard A. Young, José D. Domene, Natalee Popadiuk, Yan Liu, Magali Chevalier, Meredith MacKenzie, Marcos Lanner de Moura, Kesha Pradhan, Rosalynn Record-Lemon, & Vanessa Silva.
4. *Career education program for students from low SES background – the role of school managerial team*, by Rachel Gali Cinamon.
5. *Supporting state leaders acquisition of innovative and inclusive career development practices that promote access to decent work for high need youth*, by Scott H. Solberg & Judith Martin.

Valérie Cohen-Scali Jacques Pouyaud are going to chair the invited symposium:

“PERCEPTION OF WORK AND THE FUTURE AMONG LOW QUALIFIED YOUTHS IN NORTHERN AND SOUTHERN COUNTRIES: FIRST RESULTS OF AN INTERNATIONAL QUALITATIVE RESEARCH PROJECT”

Abstract: The globalization of the economy has led, in many countries, to an increase in precarious work and the informal economy. Young people are among the most affected by these changes in the world of work and few of them are employed in decent work. A qualitative research project has been implemented on both objective and subjective aspects of work among a population of young workers with low levels of education in different parts of the world. The symposium aims are to present the first results of our research findings and to draw new lines of career counseling interventions for young people in precarious work situations. The presentations underline the diversity of representations of work among young workers and also show some core aspects of them. The symposium must provide new perspective to study work and enrich the definition of decent work taking into account the subjective relationship to work of individuals in different parts of the world. David Blustein will discuss the results of these different research studies and provide some insights about the lines to draw for the future in career counseling policy and practice.

Presentations within the symposium:

1. *“This is ‘in-between work’...you might work here for a year and then you find something else”*: Representations of decent work among young people with low employment skills, by Guðbjörg Vilhjálmsdóttir.
2. *Representations of work among young adults in Europe and Africa and perspectives for career counseling*, by Valérie Cohen-Scali, Laurence Cocandeau-Bellanger, Soazig Disquay-Perot, Jonas Masdonati, & Issa Abdou Moumoula.
3. *The identity construction--cultural context--aspirational desire triangle in the working lives of disadvantaged rural emerging adults*, by Donna San Antonio
4. *Perception of decent work and the future among low qualified youths in Brazil and Portugal: Preliminary results*, by Marcelo Afonso Ribeiro, Paulo Cardoso, & Maria Eduarda Duarte.



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One of Canada's most cosmopolitan cities

<http://icap2018.com/>

ESVDC at the NICE Foundation Academy 2018, Kraków A SYMPOSIUM AT THE ACADEMY OF THE NETWORK FOR INNOVATION IN CAREER GUIDANCE AND COUNSELLING IN EUROPE



The ESVDC will support and participate in the upcoming **Academy of the Network for Innovation in Career Guidance and Counselling in Europe (NICE)** “Fostering the dialogue between science and practice in career guidance and counselling”, which will be held at the Jagiellonian University in Krakow, Poland, from September 6th to September 8th 2018 (<http://www.nice-krakow2018.confer.uj.edu.pl/>). Moreover, the EVDC general assembly will be held during the conference.

Jonas Masdonati is going to chair the symposium

“EMERGING ISSUES IN CAREER COUNSELING: CHALLENGES FOR INTERVENTION AND TRAINING” (Discussant: Laura Nota)

Abstract. Career counseling (CC) is facing emerging issues that confront its aims, techniques, and training strategies. Within an unpredictable and changing world of work, the purposes of counseling should be to promote sustainable careers and decent work, i.e. to prevent threatening working conditions and help people manage flexible career or life paths. Counseling today also means situating clients’ needs, problems and solutions according to their life and cultural context, but also within the global challenges the world is facing. CC goals should then not only focus on clients’ work satisfaction, but also on their life satisfaction, and on a sort of “sustainable satisfaction”—which, e.g., leads to the consideration of the impacts of individual choices on their environment and on broader global issues. In order to reach these ambitious goals, there is a need both to develop and validate new intervention tools and techniques, and to reexamine the way career counselor are trained.

Accordingly, the four communications of the ESVDC symposium address the following questions: (1) what are the goals of CC? (2) How can we reach theses goals? (3) How can we train counselors to be able to reach theses goals? We will then share new insights on the redefinition of CC aims, on innovative CC tools and techniques, and on effective teaching and training strategies.

Presentations within the symposium:

1. *How do we ensure that our qualitative assessment methods, in practice and research are both rigorous and trustworthy?* By Hazel Reid.
2. *New trajectories for an inclusive and sustainable future in career counseling and vocational guidance*, by Laura Nota, Salvatore Soresi, Maria Cristina Ginevra, Sara Santilli, & Ilaria Di Maggio.
3. *Health promotion during vocational training: An educational training device for constructing decent workplace for future generation*, by Laurence Bergugnat & Jacques Pouyaud.
4. *From doing counseling to becoming counselor: Learning processes and outcomes of a career counseling training program*, by Jonas Masdonati & Koorosh Massoudi.



<http://www.nice-krakow2018.confer.uj.edu.pl/>

Note concerning the “sign off” for the NICE Foundation

Hazel Reid as the ESVDC board member serving on the board of NICE, attended the meeting with colleagues and the Notary in Haarlem last month where the 'sign off' for the NICE Foundation took place.

A message from the ESVDC Executive Board

ESVDC GENERAL ASSEMBLY

Dear ESVDC members,

During the NICE Academy “Fostering the dialogue between science and practice in career guidance and counselling” (Jagiellonian University in Krakow, Poland, September 6-8, 2018) the next **ESVDC General Assembly** will be held.

During the General Assembly, the 2018 ESVDC Award for Distinguished Contributions to Vocational Designing and Career Counselling and the 2018 ESVDC Award for early career researchers will be assigned. Additionally, the ESVDC annual report and the financial report 2017 will be reported. Strategies for supporting and promoting ESVDC in 2019 will be discussed.

We invite all members to participate in this important event.

Cordially,
ESVDC Executive Board

ESVDC supports ECADOC EUROPEAN DOCTORAL PROGRAMME IN CAREER GUIDANCE AND COUNSELLING SUMMER SCHOOL IN ATHENS 2018



This June the fifth ECADOC Summer School will take place in Athens, Greece, hosted the Laboratory of Career Guidance and Counselling “Michael Kassotakis” of the National and Kapodistrian University of Athens in Greece. The summer school is addressed to PhD students from all over the world who are conducting research in the broad area of career guidance and counselling. Through this course PhD students can broaden and deepen their knowledge and skills in career counselling and guidance, contemporary issues of career counselling, advanced qualitative and quantitative research methods, etc. PhD students will be exposed to learning situations where they will be challenged to perceive and reflect on different aspects of career guidance and counselling. Counselling and Guidance experts from all over the world will collaborate with PhD students in order to help them advance in their own careers. Additionally, PhD students will have the chance to present their own work and discuss it with their colleagues from various countries and cultural backgrounds.

What is ECADOC?

The European Doctoral Programme in Career Guidance and Counselling (ECADOC) aims to train future academic and practitioner leaders in the field of career guidance and counselling to become interdisciplinary researchers with strong leadership and teaching competences. The programme is a joint initiative of the European Society for Vocational Designing and Career Counseling (ESVDC) and the Foundation of the Network for Innovation in Career Guidance and Counselling in Europe (NICE Foundation), and is



supported by higher education institutions from more than 10 European countries. So far, four ECADOC summer schools (Padua 2014, Paris 2015, Lausanne 2016, & Mannheim, 2017) have been organized, involving about 120 PhD and senior researchers from more than 30 countries.

Summer School's concept

The summer school is about the challenges faced by the career counselling and guidance discipline, as well as professionals within this field, as they construct their careers within a fluid, plural and diverse world of work in the 21st century. In times where people's lives are becoming increasingly dynamic, researchers and practitioners engaged in Counseling and Career Guidance need to challenge, adapt and develop their understandings, methods and services accordingly. Moreover, they must reflect their own and collective standpoints in discourses on these issues, which are also influenced by diverse political agendas and normative ideologies.

More than twenty PhD students from various countries will be selected as participants to present their research projects, network, and create innovative research teams to collaborate on issues that affect career research, policy and practice. PhD students will have the chance to meet researchers from different backgrounds with diverse experience, listen to interesting inputs around the theme of the summer school, work with different research methods, and learn about the practical challenges of being a researcher.

REMINDER 1: Call for nominations

2018 EARLY CAREER RESEARCHERS AWARD

The ESVDC aims, among others, to promote research in the broad field of vocational designing and career counseling. ESVDC chose to create **a special award for people who are engaged in this field of research and recently earned a PhD degree**. This award will recognize their excellent contribution to the field of Vocational Designing and Career Counseling research.

The competition for this award is open to non-tenured early career researchers working in Europe who earned their PhD degree (doctorate) after March 1st, 2015. Candidates may come from any country and can be ESVDC members as well as non-members. Researchers holding – at the moment of the application deadline (May 31st, 2018) – a temporary teaching or research contract or a grant at public or private research institutes and universities or other institutions of higher education are eligible. Tenured staff or faculty members cannot participate in the competition.

Applicants should submit the following documents:

1. A request to participate to the “ESVDC Early Career Researchers Award” (indicating name, surname, education and position), certifying satisfaction of eligibility criteria;
2. A detailed description (in English) of the research submitted to the selection procedure (no longer than 2000 words). This should include
 - a. An introduction,
 - b. Hypotheses,
 - c. Participants and measures,
 - d. Procedure and data analysis,
 - e. Results,
 - f. Conclusions;
3. A CV that gives special attention to their publications.

Please submit the application electronically to ESVDC (mail: jonas.masdonati@unil.ch) **by May 31st, 2018** and specify the object: “**ESVDC Early Career Researchers Award**”.

An ad hoc committee will evaluate manuscripts. Participants will be notified on the results of the selection procedure by the end of July 2018. Recipients of the award will be featured in the ESVDC Newsletter and honored at the next ESVDC General Assembly.

REMINDER 2

2018 MEMBERSHIP FEES

The financial situation of ESVDC is satisfactory. However we need to ask you for the annual membership fees according to our statutes.

As a reminder:

- **Full membership fee is € 50,00**
- **Associate membership fee is € 30,00**

The ESVDC bank account is:

CREDIT SUISSE

Account Nr.: 0525-1375350-01

IBAN Code: CH44 0483 5137 5350 0100 0

BIC: CRESCHZZ10R

The bank transfer charges are borne by the association.

The amount is due and payable **by 31 July for 2018.**

Thank you all in advance!