

NEWSLETTER of the ESVDC

European Society for Vocational Designing and Career Counselling

Third Award for Distinguished Contributions to Vocational Designing and Career Counseling to *Professor Mark Savickas*, Emeritus of Behavioral Sciences at the Northeastern, Ohio Universities College of Medicine

MARK SAVICKAS is without any doubt among the three to five leading scientists in the field of career counseling since the origin of this discipline. He is worldly recognized for his major scientific contribution, his manifold stimulating ideas, theoretical constructs, and practical procedures and instruments he developed. Taking further Donald Super's ideas on lifelong career development, he innovated and created new ideas such as investigating life-themes, using narratives and storytelling, understanding life designing, and career adaptability into an innovative career construction theory. He has been also for years a very efficient mentor for the development of life-design and career counseling in Europe and has generously given to us the motivation and courage to further develop our own identity and assertiveness in Europe. For 12 years on the Board of Directors for International Association for Educational and Vocational Guidance, he is currently President of the Counseling Psychology Division in the International Association of Applied Psychology. Author of more than 120 relevant publications and 500 stimulating key lectures at scientific meetings all over the world, his impact upon the scientific community is also particularly important through his longstanding experience as an editor for the *Career Development Quarterly* and the *Journal of Vocational Behavior*. He was distinguished many times: John L. Holland Award in 1994; Eminent Career Award from the National Career Development Association in 1996; Leona Tyler Award in 2011, and has received honorary doctorates from the University of Lisbon (Portugal) and the University of Pretoria (South Africa). This award is a warm sign of our profound gratitude and of our acknowledgement to Mark Savickas and his generous involvement in our scientific community.



The ESVDC organised two symposia at the ICAP in Paris 8-13 July 2014



1. State and Perspectives for Research in Counseling in Europe

State and perspectives for research in counseling in Europe

Convenor: Christiane SCHIERSMANN (Germany)

Overview on European research concerning vocational designing and career counseling

Christiane SCHIERSMANN, Peter WEBER (Germany)

Research on counseling process

Johanna FRIESENHAHN (Germany)

Coaching outcome research: the state of play

Hansjörg KÜNZLI (Switzerland)

Discussion

Jean-Pierre DAUWALDER (Switzerland)

Some Impressions

Research in Europe should envisage theoretical and methodological training and the initiation of research projects in doctoral schools, prepare young scholars to do research with other scholars, publish in well-known journals, and show their work to a global audience.

Prof. Van Vianen and Prof. van Esbroeck

Research has to possess a strong theoretical basis and refer to the most accredited theoretical models in order to test and verify them and to reach valid conclusions in a complex reality.

Prof. Rossier and Prof. Duarte

Across Europe there are research groups and research actions that we should sustain, reinforce, and expand.

Dr. Peter Weber and Prof. Schiersmann

2. European Doctoral Program in Career Guidance and Counseling: The development of a training program for PhD students

Convenor: Laura NOTA (Italy)

European doctoral program in career guidance and counseling : the strategic challenges

Jean-Pierre DAUWALDER (Switzerland)

Motivations, representations and expectations of students preparing a PhD in career counseling and guidance

Valérie COHEN-SCALI (France)

A research agenda for the European doctoral program in career guidance and counseling

Jerome ROSSIER (Switzerland)

European doctoral program in career guidance and counseling: the development of a training program for PhD students

Peter WEBER, Christiane SCHIERSMANN (Germany)

Training programs for PhD students or another way to think career guidance and counseling

Maria DUARTE (Portugal)

A Dutch format for the development of an European doctoral program in career guidance and counseling

Annelies VAN VIANEN (The Netherlands)

A European PhD in career guidance and counseling : a balance between practice and research

Raoul VAN ESBROECK (Belgium)

ESVCD 2014 Young Researchers Award

In June 2013 the ESVDC was able to grant for the first time two Awards for Young PhD Researchers during the General Assembly. A new call for candidates was launched in December 2013 and a selection committee was appointed. The selection committee included: Jean Guichard, Laura Nota, Jean Paul Broonen, Jean Pierre Dauwalder and Raoul Van Esbroeck. The members of the selection committee unanimously agreed that the following candidates deserved the ESVCD 2014 Young Researchers Award:

- **Dr. Jessie Koen** (Universiteit van Amsterdam, The Netherlands) for her work on *“Routes to suitable re-employment”*, and *the concept of employability*;
- **Dr. Sophie Perdrix** (Université de Lausanne, Switzerland) for her work on *Effectiveness of career counselling, Working alliance in career counselling, Vocational indecision and career choice*.

The topics of their thesis, though very different, are both of great importance to the further development of our field. Their research is laying a basis for further scientific developments while they are at the same time of great importance for practitioners in the broad field of career support.

Both candidates have an excellent publication record with several articles in refereed international journals as first or co-author. They both contributed to national and international conferences with a considerable number of refereed presentations and posters. They both earned successfully a PhD-degree and in both cases the thesis committees assessed their thesis very highly.

Dr Koen and Dr Perdrix presented a short video of themselves and their works at the ESVDC award ceremony at the ICAP congress in Paris. The ESVCD wants to sincerely congratulate the award winners and wishes that receiving this award may contribute to a successful development of their careers.



Dr. Jessie Koen
Universiteit van
Amsterdam, The
Netherlands



**Dr. Sophie
Perdrix**
Université de
Lausanne,
Switzerland

Please take note of our new website link:

www.esvdc.org

European Doctoral Programme in Career Guidance and Career Counselling – ECADOC: *The first SUMMER SCHOOL*

From September 15-20, 2014, the 26 doctoral researchers from 15 European countries participated at the first-ever doctoral school dedicated to career guidance and counselling at University of Padova Padova (Italy). This was the first of three summer schools which form part of the ECADOC project, a joint venture with **ESVDC** and NICE. To begin with, Laura Nota, who hosted and organized the first summer school as the project's scientific coordinator, welcomed all participants together with Salvatore Soresi, member of the project's advisory board, Alberta Contarello and Egidio Robusto, two key representatives of the University of Padova, and Jean-Pierre Dauwalder, another member of the advisory board, who addressed the participants on behalf of the ESVDC. Following this warm welcome of the doctoral researchers, the members of the project's scientific committee, Valérie Cohen-Scali, Johannes Katsarov, Rachel Mulvey, Jérôme Rossier, Rie Thomsen and Peter Weber, introduced the programme to the participants.

The second day of the summer school was dedicated to questions of qualitative research. Jenny Bimrose from the University of Warwick (UK) raised important questions concerning the role and practice of qualitative research in the field of career guidance and counselling and highlighted the richness and methodological challenges related to relevant research approaches. On Wednesday morning, each of the participants presented a particular aspect of their research to a small group of peers. The afternoon was dedicated to the role of academics to promote innovation in society. Following inspiring messages from Laura Nota and keynote speaker Vera Zamagni for the University of Bologna (Italy), Rie Thomsen and Johannes Katsarov invited the doctoral researchers to reflect on their own practice, challenged them to think about how they are already being innovative, and ways in which they would like to become even more innovative.

On the fourth day of the summer school, Maria Cristina Ginevra, Lea Ferrari and Teresa Maria Sgaramella from Larios Laboratory, University of Padova, and members of the project's organizational committee, highlighted the reasons and the necessity to realize meta-analysis in our field. Then Wolfgang Viechtbauer from the University of Maastricht introduced the participants to meta-analysis. Friday began with "food for thought": ESVDC board members Raoul van Esbroeck and Jean-Pierre Dauwalder invited the participants to reflect about their future careers and highlighted diverse options and requirements, for instance connected to Post-Doc positions. As the chief editor of the International Journal for Educational and Vocational Guidance, Jérôme Rossier introduced the participants to the thinking behind the editors and reviewers of scientific journals. Next, Peter Weber introduced the European Research Agenda for Career Guidance and Counselling to the participants. Consequently, the doctoral researchers were invited to share their thinking on important research questions, and also to build small research teams to test out the possibility of collaborative research for themselves by Valérie Cohen-Scali and Johannes Katsarov.

A final reflection took place on Saturday morning, before the end of the summer school. All of the participants agreed that the learning experience had been very enriching for them and expressed their wish to build a European research community together. The summer school ended with an invitation to join the ESVDC and an outlook on the next summer school, which will take place in Paris from June 29 to July 4 in 2015 and which will be hosted by Valérie Cohen-Scali of the Conservatoire Nationale des Arts et des Métiers (Cnam).

For further information on the European Doctoral Programme on Career Guidance and Counselling, please visit the project website at <http://larios.psy.unipd.it/ecadoc/pages/index.php>.

To foster a sense of community and stimulate growth in Europe, some of the videos and materials from the summer school are available in a reserved area of the project website. Interested students, researchers and practitioners will receive access upon request.

Johannes Katsarov and Laura Nota



ECADOC First Summer School September 15th-20th



European Doctoral Programme
in Career Guidance and Counselling



CANTERBURY SUMMIT, SEPTEMBER 3-4th 2014



The Network for Innovation in Career Guidance and Counselling in Europe (NICE) organized a first European Summit on 'Developing the Career Workforce of the Future' at Canterbury Christ Church University (UK), September 3-4th, 2014. Around 200 selected stakeholders from 32 countries, such as policy-makers, managers of HR and public employment services, experts and representatives of professional associations were invited.

Two keynote speakers (Dr Gideon Arulmani and Prof Tony Watts) focused on challenges and opportunities for career guidance and counseling. Then a vision for the future (the NICE Memorandum) was presented, followed by in-depth discussions on its key elements (European Competence Standards, European Research Agenda, Improving Cooperation with Stakeholders) by the participants. The Summit was followed by a NICE Members Workshop on September 5-6th, 2014, which focused on network activities and first ideas on how to pursue these activities for a third period.

Feedbacks on the Summit and Members Workshop were overwhelmingly positive and the support for the NICE Memorandum was definitely very strong. The European Competence Standards shall be a living document, which NICE as a responsible network will update regularly, and which might be translated into many languages. To validate these competence standards, NICE asks all interested career professionals, associations, public employment service managers, HR managers, citizen representatives, researchers, lecturers, and policy-makers concerned with questions of education, training, employment, inclusion and lifelong guidance to review them and provide feedback and comments until November 15th, 2014.

The relevant text can be found on pages 14-34 in the document "European Summit on Developing the Career Workforce of the Future", which can be downloaded from www.nice-network.eu. Feedback will be collected and summarized by Johannes Katsarov (johannes_katsarov@hotmail.de), coordinator of the NICE network.

2015 ESVDC YOUNG RESEARCHERS AWARD

Call for nominations (deadline: March 1st 2015)

The ESVDC aims, among others, to promote research in the broad field of vocational designing and career counseling. ESVDC chose to create a special award for persons who are engaged in this field of research and recently earned a PhD degree. This award will recognize their **excellent contributions to the field of Vocational Designing and Career Counseling** research.

The competition for this award is open to non-tenured young researchers working in Europe who earned their PhD degree (doctorate) after March 1st, 2012. Candidates may be from any country and can be ESVDC members as well as non-members. Researchers holding - at the moment of the application deadline (March 1st, 2015) - a temporary teaching or research contract or a grant at public or private research institutes and universities or other institution of higher education are eligible. Tenured staff or faculty members cannot participate in the competition.

For the first time, we specifically encourage the submission of outstanding research that was conducted within a **joint research project in Europe** by a young researcher. However, research not based on joint European project is also eligible.

Applicants should submit the following documents:

- 1) a request to participate to the "Young Researchers Award" (indicating name, surname, date of birth, age, education and position), certifying satisfaction of eligibility criteria;
- 2) a detailed description (in English) of the research submitted to the selection procedure (no longer than 2000 words). This should include (a) an introduction, (b) hypotheses, (c) participants and measures, (d) procedure and data analysis, (e) results and (f) conclusions;
- 3) a CV that gives special attention to their publications

Please submit the application electronically to ESVDC (mail: ruth.walter@psy.unibe.ch) by **March 1st, 2015** and specify the object: Young Researchers Award.

Manuscripts will be evaluated by an *ad hoc* committee, chaired by Professor Raoul van Esbroeck.

Participants will be notified on the results of the selection procedure by April 30th, 2015.

Recipients of the award will be featured in the ESVDC Newsletter and honored at the ESVDC Symposium at the NICE conference in Bratislava on May 28, 2015. The winner will receive a contribution of 500 Euros for his/her costs for participating at this conference.

Our next meeting

2015 ESVDC GENERAL ASSEMBLY
ESVDC Symposium on Youth Transition
**Fourth Award for Distinguished Contributions to Vocational
Designing and Career Counseling**
2015 ESVDC Young Researchers Award

May 28, 2015

**At the first day of the 6th NICE Conference
Bratislava, Slovakia**





*Merry Christmas from the
Executive Board*