

## **The European Research Agenda for Career Guidance and Counseling - and beyond. ECADOC - Early Stage Researchers Symposium 2016**

Conference of the International Association of Educational and Vocational Guidance (IAEVG).  
Promoting Equity through Guidance: Reflection, Action, Impact

**Madrid, 15-18 November 2016**

**Dra. Rebeca García Murias**

- To be an **“Early Stage Researcher”**
- To describe the practice of **entering into the CGC research community** through several work experiences and mobility initiatives
- To share the **European Doctoral Program in Career Guidance and Counselling (ECADOC)** experience

# STRUCTURE

## THEORETICAL APPROACH

Mobility in Europe of Early Career Researchers

Role of Career Guidance and Counselling for International Youth Mobility

## “EARLY STAGE RESEARCHER”

Background: My start as “Young/Junior Research” and the European Doctoral Program in Career Guidance and Counselling (ECADOC)

# THEORETICAL APPROACH

## MOBILITY IN EUROPE OF EARLY CAREER RESEARCHERS

- Promote mobility in Europe of Early Career Researchers
- Geographical mobility, synergy between researchers in different Member States
- ERA is dependent on a high degree of mobility among researchers in the EU
- International mobility in research extends beyond ERA and carries with it a range of concerns for Member States regarding “brain drain” and “brain gain” (EC, 2013)

# THEORETICAL APPROACH

## ROLE OF CAREER GUIDANCE AND COUNSELLING (CGC) FOR INTERNATIONAL YOUTH MOBILITY

- Career Guidance and Counselling for academic- professional mobility of youth in Europe (FEDORA, 2008)
- International mobility experience and intercultural competences (Puukari, 2012)
- Guidance counsellors can encourage young people to benefit the opportunity on an international experience

# **“EARLY STAGE RESEARCHER”**

**THE EXPERIENCE OF ENTERING INTO THE CGC RESEARCH COMMUNITY**

**BACKGROUND: MY START AS “YOUNG/JUNIOR RESEARCH”**

**EUROPEAN DOCTORAL PROGRAM IN CAREER GUIDANCE AND COUNSELLING  
(ECADOC)**

# BACKGROUND: MY RESEARCH START ...

## EUROPEAN PROJECTS AND NETWORKS

ICT Skills for Guidance Counselors (2002-2009)

Guidance Innovation Relay Centres (GIRC) (2005-2007)

Guidance Innovative Actions and New Tools (GIANT) (2008-2010)

Development and Implementation of Common Bachelor's Degree Programme in the European Context (DICBDPEC) (2010-2013)

Network for Innovation in Career Guidance & Counselling in Europe (NICE) (2009-2015)...



## PREVIOUS STUDIES AND PhD

### Doctoral Thesis...

*Exploring the information needs of the students of the Erasmus program and proposals for guiding action*

## MOBILITY AND OTHER RESEARCH ACTIVITIES

Erasmus program coordination (outgoing and incoming)

Research mobility experiences: University of Applied Labour Studies (HdBA), (Germany)

National and International meetings and Conferences (IAEVG, AIDIPE...)



# EUROPEAN DOCTORAL PROGRAM IN CAREER GUIDANCE AND COUNSELLING (ECADOC)

*Being an “Early Stage Researcher” and the experience of entering into the CGC research community means and represents...*

- ✓ To shape a profile of a "European researcher" who is an expert in this specific field (CGC)
- ✓ To promote CGC as an exclusive academic discipline and to support doctoral candidates to become top-notch academics and leaders in this field
- ✓ To come together and share common interest in advancing research and practice in CGC
- ✓ To support intercultural exchanges to promote the development of students' multicultural awareness, to encourage collaborative career projects and to stimulate the researchers' adaptability while working in and with current globalized educational and work environments
- ✓ To establish international cooperation within our field of research, working together internationally, sharing ideas and knowledge and collaboratively investigating actual topics within CGC are needed to improve career research, theory and practice in the future.



# EUROPEAN DOCTORAL PROGRAM IN CAREER GUIDANCE AND COUNSELLING (ECADOC)



**ECADOC First Summer School**  
September 15th-20th



European Doctoral Programme  
in Career Guidance and Counselling



*If Europe wishes to find solutions to the challenges society will face in the future and stimulate growth and competitiveness at the same time, the development of an international network of excellent researchers is essential* (García Murias, et al. , 2015)

# CONCLUSION

**Being an „Early Stage Researcher“ and the experience of entering into the CGC research community...**

The experience of entering into the CGC research community through work practices and mobility initiatives such as EU Projects, Networks, Summer Schools or other European mobility practices and initiatives as the experience of ECADOC...

represent a significant starting point for shared research activities between European young researchers and which may be continuous with the performance of postdoctoral positions in Europe in order to support them to continue growing and enriching their future careers.

**THANK YOU VERY MUCH FOR YOUR ATTENTION**





**IAEVG  
2016**  
INTERNATIONAL CONFERENCE

**SYMPOSIUM**

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